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President's 2016-17 Goals, Club Info, and Thanks to Our Advertisers

Meetings...

- Grant Policy Committee next Monday at 11am at KCD
- Personnel Committee next Monday at 1:15pm in Ned's Place to review updates to Employee Manual.



Kiwaniis®

CLUB OF ANN ARBOR

Michigan District Gold Division Best Newsletter 2015-16

Volume 8, Issue 44

July 31, 2017

Today's Program...

Hixson Awards



Dick Benedek



Dick Benedek moderated the presentations of four Hixson Awards, introducing the program with his good dry humor and reminding us that to be considered for this award, a person must show exceptional dedication to Kiwanis and its Objectives.



Ann Mattson, Betsy and Jack Ford

Ann Mattson presented the first award to **Past President Betsy Ford**, whose husband Jack and daughter Dale were also present. Betsy grew up in Plymouth MN, where her first volunteer experience was working on Hubert Humphrey's presidential campaign. In Michigan, Betsy met Ann and Lynne at the Women's Expo, where they were looking for strong women to join Kiwanis. Betsy joined shortly after in 2006.

She worked on several committees, helped with Vouchers and Meals on Wheels, and works in Antiques and Collectibles, often with her daughter Alexis. Betsy served as President in 2015-16 and now has several responsibilities as Immediate Past President, including the reorganizing of the Club and Foundation functions. Congratulations, Betsy. Well done.

Clarence Dukes presented the second Hixson award to **Al Gallup**, who joined Kiwanis in 2001, after a career as a beloved teacher and administrator in the AAPS. Al served on several committees and delivered Meals on Wheel. He sorted shoes and Sporting Goods for 13 years. In addition, Al built clothing racks for the Women's Clothing department. He chaired the Christmas Sale the year the plumbing was not working. He has fourteen years of perfect attendance. Al initiated the "Hug a Tree" plaque in memory of **Fred King**. Congratulations, Al. Your dedicated efforts and good humor have won our hearts. 600 miles on your bike so far this year puts us in awe.



Clarence Dukes and Al Gallup

~Today's Program Continues on Page 5~

Next Week's Program...

August 7—*Kiwanis Flippin' Project*. Speaker: **Dr. Marianne D'Angelo**. Introduction by: **Bob Gray**.

Upcoming Programs...

- **August 14**—*Meals On Wheels*. Speaker: Beth Adams, Director. Introduction by: **Dale Leslie**.
- **August 21**—*Yankee Air Museum*. Speaker: Bob Hynes. Introduction by: **Joe Medrano**.
- **August 28**—*Travel for Seniors*. Speaker: Virginia Davis. Introduction by: **Deb Jones**.
- **September 5**—*Safehouse Center*. Speakers: Barbara May and Deborah Kerr. Introduction by: TBD.



Officers and Directors

President:

Alan Burg

President-Elect:

Gretchen Preston

Treasurer:

Eloise Lavin

Secretary:

Kathie Wilder

Immediate Past-

President:

Betsy Ford

Board Members:

Ray Argyle
Kathy Barden-Perlberg
George Gilligan
William Hampton
Deborah Jones
Evan LeRoy
Joseph Medrano
Greg Meisner
William Robb
Ellen Webb



Newsletter:

Editor

Lynne Lande

Photos

Bob Gray, Ken Hillenburg,
Marianne D'Angelo

Publisher

John Kidle



Do you have news for the newsletter, or are you interested in advertising? Contact Publisher, John Kidle, at jkidle@gmail.com.

ASSIGNMENTS for the COMING WEEK:

Officer of Day KCD	Ann Mattson
Antiques	Pat Materka
Bikes/Grdn/Luggage	Ken Shaw
Dockers	We need dockers
Sorters	We need a sorter
Hardware	Doug Hanton, Dan Burroughs
Men's Clothing	John Bassett, Dave LaMoreaux
Books/Records	Bill Heller
Office & Med.	Jim Mattson and the Kosher Dills
Lamps	Dennis Powers and the Bread and Butter Bunch
Electronics	Bill Robb and the Vlasic Gherkins
KCW Cashiers & Sales	Friday—R. Argyle, G. Beeman, M. Dabbs (OD), N. Dever, C. Dukes, G. Gilligan, B. Gray, E. Lavin, B. Roberts, R. Shaw, S. Springer, E. Webb Saturday—B. Babcock, J. Blomquist, A. Burg, N. Dever, C. Dukes, L. French, B. Gray, K. Hillenburg, E. LeRoy, G. Luke, B. Roberts, F. Sanchez, J. Schenk, E. Webb, D. Ziesemer (OD)
KCW Sorting & Pricing	Tuesday—? Wednesday—J. Clear, G. Gilligan, B. Gray, P. H-Duynslager, M. Harback, C. Marshall, K. Ora, F. & R. Schuman, M. Stewart Thursday—P. Caufield, J. Ford, K. Gravlín, B. Gray, F. & R. Schuman, M. Stewart Friday—M. D'Angelo, P. H-Duynslager, C. & J. Hammerschmidt, G. Kavanagh, M. MacDonald, G. & R. Maten, L. Menghini, K. Ora, S. Rabidoux, M. Robb, S. Smith, M. Stewart Saturday—E. Aiken, P. Bertoni, M. D'Angelo, B. Finch, N. Jividen, K. Ora,, K. Rickelmann, M. Stewart, S. Tuckowski
Vouchers	E. Webb, B. Johnson, K. Hillenburg, A. Burg, S. Springer, S. Smith, D. Cattell
Invocation	Dale Leslie
Greeters	Griff Dick, Betsy Ford, Bob Greene, Deb Jones (A)
Hospitality	William Hampton
Newsletter	Jerry Brown
Cashier	TBD

Guests at Our Club...

Steve Hiller introduced our many guests, who came to support Hixson awardees: Mary Jane Mckee, guest of **Jane Talcott**; Narda Wishka, spouse and guest of **Mark Wishka**, and his business associates: Grace Connelly, Rick Hart, Kevin Darrow, and Ryan Anderson; Jack Ford and Dale Ford, husband and daughter of **Betsy Ford**. (*Editor's note: I didn't catch Dale's married name*). Welcome all!

Hospitality...

Fred Sanchez reported that **John Sampelle** was hospitalized recently, now released, dealing with COPD.

Announcements...

- **VOTE next Monday August 7 from 11:45 to 12:30.** See instructions and sample ballot on pages 6-8 in this newsletter.
- Interclub: **Dale Leslie** announced that Ann Arbor Western with celebrate Colonel Russ's 102nd birthday on August 8 at the Quarter Bistro at noon. Let's celebrate this special occasion with a strong interclub!
- Committee Chairs: turn in budget requests for 2017-18 to **Cliff Sheldon, Larry French, and Eloise Lavin** by mid-August.
- Archive Committee, led by **Greg Meisner**, is looking for members interested in helping with moving pictures, objects and displaying them at KCW.
- Upcoming meeting dates at KCW: August 21, 28, and September 18.

Fines...

Oh, oh... the editor was eating and forgot to record fines! There was one about people at **Dan Dever's** table who had not worn their Hixson medal as requested... Dan tried to pass off his lapel Hixson pin as a substitute to no avail. It went on from there... I know I paid, but have no idea what for!

Happy Dollars...

- ☺ **Max Ziegler** was happy about **Fred Sanchez's** good job organizing the trip to the Tiger baseball game, and about his granddaughter's opportunities to play women's hockey at one of many fine colleges.
- ☺ **Jerry McMahon** is grateful for restored good health, for his Hixson Award, and for on-going efforts to establish a Kiwanis mentoring program.
- ☺ **Jane Talcott** thanked her coworker Mary Jane McKee for making sure the kids got to camp OK, and told a story of a mother her sent her son to camp two weeks early.
- ☺ **Ray Argyle** had a great time at the airshow in Oshkosh Wisconsin.

Upcoming Dates of Interest...

- Trip to Tiger Ballgame last Saturday was fun! The Tigers won!! Everyone arrived safe and sound. Thank you **Fred!!**
- Kiwanis Summer Picnic is Sunday, August 13, noon to 3pm at KCW. BBQ ribs, chicken, drinks and games will be provided. Bring a dish to pass. Contact **Mary Stewart** to sign up so enough food can be prepared. We need volunteers to help with set up and clean up.
- Kiwanis of Michigan Foundation Golf and Dinner is scheduled for Monday, August 14, 9am at Lakeland Golf and Country Club, 8760 Chilson Rd, Brighton. Support our Family and Child Life Services at our four Michigan hospitals.
- Our Golf Outing is September 14 at Pierce Lake Course in Chelsea. \$80. Contact **George Gilligan** NOW.
- "Celebrate our Success, Past and Future" catered dinner sponsored by Past Presidents on Thursday September 28, 6pm at KCD. We will celebrate our Club, Foundation, and the very large positive impact and service we have provided for many years to the children, youth and families of our community and the world. Details to follow. Contact **Jerry Brown** and **Kathy Barden-Perlberg**.

Transition to KCW Weekly News...

This is a new feature in the meeting agenda and newsletter... updates on what is going on and opportunities for questions and discussions.

- **Bob Gray** created colorful maps showing current and future areas for Sale departments and sorting.
- Current schedule (subject to change) for phasing out sales at KCD:
 - ◇ Friday August 18: New Sales area in room 1400 will open for business
 - ◇ Saturday September 2: Last day donations accepted at KCD
 - ◇ Saturday September 30: Last day for sales in lower level at KCD
 - ◇ Saturday September 30: Last day for sales in Electronics and Office Supplies at KCD
 - ◇ Saturday October 21: Last sale day main floor departments. End of Sale at KCD
 - ◇ Christmas Sale will be held on the first floor of KCD December 1,2, and 9.



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the Kiwanis
Thrift Sale have
been used to
Benefit Our
Community.*



Kiwanis Merchandise is now available online at A2kiwanis.org or [here](#). Samples available at KCW.

July 2017



This Week's Numbers

Attendance:

61

Fines:

\$6.48

Happy \$:

\$15

Mott Pot:

\$172

Vouchers:

\$1,283

6 Families

\$57,960 YTD

313 Families YTD

Thrift Sale:

KCD:

\$5,696

KCW:

\$7,349

Other:

\$0

TOTAL:

\$13,045

\$492,506 YTD



☛ The fact that you are taking time to read this indicates a high aptitude for being a newsletter editor ☛ Email: John Kiddle at jkiddle@gmail.com immediately to volunteer ☛☛

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 KCD Closed, Dock Open KCW Closed
2	3 July 4th KCD Donations 9am-Noon	4 Independence Day	5	6 KCD Donations 9am-Noon KYP Meeting 6pm	7 Sale & Dona- tions: KCW 9-1	8 Sale & Dona- tions: KCD 9-12 KCW 9-1
9	10 UM - CEW KCD Donations 9am-Noon	11	12	13 KCD Dona- tions 9am-Noon	14 Sale & Dona- tions: KCW 9-1	15 Sale & Dona- tions: KCD 9-12 KCW 9-1
16	17 Wash. Camp KCD Donations 9am-Noon	18 Board Meeting 6:30pm at KCW	19	20 KCD Dona- tions 9am-Noon	21 Sale & Dona- tions: KCW 9-1	22 Sale & Dona- tions: KCD 9-12 KCW 9-1
23	24 Board Notes KCD Donations 9am-Noon	25	26	27 KCD Dona- tions 9am-Noon	28 Sale & Dona- tions: KCW 9-1	29 Sale & Dona- tions: KCD 9-12 KCW 9-1
30	31 Hixson Awds. KCD Donations 9am-Noon					

August 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 KCD Donations 9am-Noon KYP Meeting	4 Sale & Dona- tions: KCW 9-1	5 Sale & Dona- tions: KCD 9-12 KCW 9-1
6	7 Flippin' KCD Donations 9am-Noon	8	9	10 KCD Dona- tions 9am-Noon	11 Sale & Dona- tions: KCW 9-1	12 Sale & Dona- tions: KCD 9-12 KCW 9-1
13	14 Meals On Wheels KCD Donations 9am-Noon	15 Board Meeting 6:30pm at KCW	16	17 KCD Dona- tions 9am-Noon	18 Sale & Dona- tions: KCW 9-1	19 Sale & Dona- tions: KCD 9-12 KCW 9-1
20	21 Yankee Air Museum KCD Donations 9am-Noon	22	23	24 KCD Dona- tions 9am-Noon	25 Sale & Dona- tions: KCW 9-1	26 Sale & Dona- tions: KCD 9-12 KCW 9-1
27	28 Senior Travel KCD Donations 9am-Noon	29	30	31 KCD Dona- tions 9am-Noon		

Yellow Shading = Days Our Monday Meetings are at KCW

Today's Program Continued...



Bob Carr and Jane Talcott

Bob Carr presented the third award to **Jane Talcott**, who is a Michigander back to her great-great-grandfather, who was sent from Buffalo NY to Mackinac Island in the 1800s. She grew up in Cross Village and now lives in the village of Manchester. Jane has a long career of managing organizations and serving on boards in the community. She joined Kiwanis in 2007 and has chaired the Honorary Members Committee for the past five years. Jane currently serves as Executive Director of Washtenaw County Camp Placement, and is busily trying to ensure that 145 campers make it to the right camp on the right day and have everything they need for a great camp experience. Congratulations, Jane. Your tireless, even tired, efforts on behalf of the children are an inspiration. Your quiet wit makes us grin and chuckle.

Peter Schork, with his usual wry style and humor, presented **Mark Wishka** with the fourth Hixson Award. Mark, who was born in Muskegon and loves Lake Michigan, moved to Ann Arbor forty years ago and became a staunch West Sider. He lives on Third Street just around the corner from Kiwanis and daily walks his giant poodle uptown. Twenty five years ago, Mark married Narda, who was with us today. Peter says this was the best decision Mark ever made. Mark loves all kinds of vehicles and began working with them as a career. Then in the late 80s he changed course to the field of financial advising, studying and earning nine different certifications. Mark joined Kiwanis in 1998. He delivered Meals on Wheels, served on the Board, and became President in 2012-13. Mark looked at how the Sale was being run and set out to make things work more smoothly. He has been the chair of SMOC, which is a huge responsibility. Peter describes Mark as a driving force in making the Club and Sale what it is today. Congratulations, Mark. The words "patient, thoughtful, dedicated, and organized" describe you well. Thank you for your years of work on behalf of Kiwanis.



Peter Schork, Mark and Narda Wishka

Editor's note: there were many more accomplishments and contributions mentioned for each of the awardees, but the editor could only write so fast!

Snapshots from the Ballgame...



Beautiful Evening
Tigers Win 5-3
Good Company
Good Time!

Our Sponsored Programs in Service to Youth:

 Young Leaders Helping Others Angell Elementary	 Building Leaders	 Huron High School Pioneer High School	 Circle K International U of M Circle K	 Service In Action WISD Aktion Club
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"Serving the Children of the World...our motto, our mission"

Kiwanis Club of Ann Arbor Foundation, Inc.

**Guidelines for Voting on Proposed Updated Foundation By-Laws
and a Process to Sell our OUT LOT.**

Vote is scheduled for Monday, AUGUST 7, 2017 at the regularly schedule membership meeting to be held at Kiwanis Center Downtown (KCD)

Official voting will start at 11:45 am and end at 12:30 pm. (45 minutes)

President Alan (or his designee) will announce the official voting process prior to the vote, and will indicate the official opening and closing times for the vote.

- Voting is Confidential. Voting will be by Official Paper Ballot only.
- Each Ballot will have TWO ITEMS for each member to consider and which to vote.
 1. A vote to support updating our Foundation Bylaws dated July 12, 2017. This vote will "pass" if the YES vote equals or exceeds a **2/3 majority** of those members who are both qualified to vote and are present on August 7, 2017.
 2. A vote to support an official process to sell our OUT LOT at N. Staebler and W. Jackson Roads. This vote will "pass" if the YES vote equals or exceeds a **majority** of members who are both qualified to vote and are present on August 7, 2017.
 - **REMEMBER TO VOTE ON BOTH BALLOT ITEMS.**
- An official list of those individuals qualified to vote are Kiwanis Club of Ann Arbor Foundation members who have paid their dues in full for this current Kiwanis year. If unsure of your status, please check with Kathie Wilder prior to voting.

Guidelines and Procedures:

1. As members arrive at the meeting, they should come up to the Ballot Table to check in Kathie Wilder (and one other assigned person who is at the Ballot Table) to officially sign-in and receive their official ballot. As members pick up their ballot, they will be reminded that voting starts at 11:45 am and ends at 12:30 pm. Ballots should be marked and turned in during the official voting time.
2. A ballot should be marked using either black or blue ink to indicate the member is voting once, clearly choosing either YES or NO, regarding the two ballot questions. Using a pencil to mark a vote on a member's official paper ballot will be considered as creating a Spoiled Ballot. A spoiled ballot vote will not be included in the Yes, No, or Grand Valid Vote Totals.
3. Members should mark only their own ballot. If assistance is needed marking a member's ballot, that member should request assistance from Secretary Kathie, and this assistance will be provided by the other assigned person working with the Secretary.
4. After a member has voted, fold his/her ballot in half to cover the vote. Place his/her ballot in ballot box. Members should not handle other members' marked and completed ballots. If assistance is needed placing a completed ballot into the ballot box, please alert Secretary Kathie or a member of the Official Ballot Count Team.

5. The same person(s) who handed out the ballots will place a check mark by the person's name on the voter sign-in list to indicate that they have returned their ballot.

At 12:30 pm - President Alan (or his designee) will announce that the time for voting time has ended. Three (3) members who were previously selected by the President to form the Official Ballot Count Team will be asked to take the Ballot Box into Ned's Place and count and tally ballots. During the counting of official paper ballots this team will also determine if there are any "Spoiled" paper ballots (judged to be neither a valid yes nor a valid no vote). President Alan will name a Chair for this select team of members to officially count the ballots. That Chair will organize the ballot counting process and, if any issues arise during the vote count, resolve those issues during the counting of ballots. The Chair will report the official results in written form to President Alan.

By 12:45 pm - The results of the votes will be written down and handed to President Alan by the Chair of the Official Ballot Count Team who completed the official count of the all official paper ballots. President Alan will then announce the official voting results from the podium to the General Membership.

The official vote results for each of the two items on the ballot will be announced as follows.

***The total number of members present and who voted on the resolutions today _____.
Minus the number of SPOILED ballots _____.
Equals the TOTAL VALID vote count _____.***

***The number required for a 2/3 valid majority _____. (Foundation Bylaws)
The number required for a valid majority _____. (Sale of Out Lot)***

UPDATE of our FOUNDATION BYLAWS

***Support for updating Foundation Bylaws (PASSED or FAILED) with a vote of _____
which (is or is not) at least a 2/3 vote in support.***

***The number of valid YES votes to update our Foundation Bylaws _____.
The number of valid NO votes regarding Foundation Bylaws _____.***

SALE of our OUTLOT at Kiwanis Center West.

***Support for the official process to sell our OUT LOT (PASSED or FAILED) with a vote of _____,
which (is or is not) at least a majority vote of support.***

***The number of valid YES votes for the official sale process for the OUT LOT _____.
The number of valid NO votes for the official sale process for the OUT LOT _____.***

After the vote and its announcement, the marked and counted ballots and any tally paperwork will be securely locked up by the Club Secretary for 60 days in case there is a later official request for a recount. A record of the official vote result will be reported to our Kiwanis Board of Directors at their next regularly scheduled meeting.

OFFICIAL BALLOT



Kiwanis
CLUB OF ANN ARBOR FOUNDATION, INC.

The following two items are presented to the Membership of the Kiwanis Club of Ann Arbor Foundation, Inc. for a vote at the regularly scheduled noon business meeting of August 7, 2017:

1.) RESOLUTION TO SELL REAL ESTATE – OUT LOT

The Membership of the Kiwanis Club of Ann Arbor Foundation, Inc., having received notice of the impending vote on this matter as provided in the Foundation Bylaws, hereby approves the placing of the real estate commonly known as Kiwanis Center West “Out Lot”, which is vacant land at the NE corner of North Staebler Rd and West Jackson Rd, Ann Arbor, Michigan 48103 and if an acceptable offer is negotiated, approves the sale by The Foundation. The sales process, terms and price of any sale shall be determined and approved by the Foundation Board, which is authorized to determine and approve the specific terms, conditions, and price for such sale.

The Board may assign this sale process to members of our Special Committee for the Sale of Real Estate to act on behalf of the Kiwanis Club of Ann Arbor Foundation, Inc., in all negotiations of sales agreements, terms, and conditions, and at closing of the sale, providing the Board retains all rights of final approval or disapproval. The Board may engage the services of such agents, real estate firms, Brokers and attorneys as it deems appropriate.

I vote in Support of and to Authorize, as per the Language of this Resolution, the Kiwanis Board to Sell the Kiwanis Center West OUT LOT.

Yes _____

No _____

2.) APPROVAL OF THE UPDATED FOUNDATION BYLAWS

I vote in Support the updated Kiwanis Club of Ann Arbor Foundation, Inc. Bylaws, dated July 12, 2017, and their submittal to the Kiwanis International approval process.

Yes _____

No _____

KIWANIS CLUB OF ANN ARBOR

Meetings:

Mondays at Noon
200 S. First Street
Ann Arbor, MI 48104
www.a2kiwanis.org

Building Phone:
734-665-2211



Sale and Donation Hours

Thrift Sale Downtown

200 S. First at Washington
Saturdays 9am-Noon



Thrift Sale West

100 N. Staebler at Jackson
Fridays and Saturdays
9am-1pm



Saleable Donation Drop Off:

Downtown: Mondays, Thurs-
days, and Saturdays
9-11:30am

West: Fridays and Saturdays

10am-12:30pm



Call for Donation Pickup:

734-665-0450



Other Links:

- [Michigan District Kiwanis](#)
Click [here](#) to read the latest *Michigan Builder*.
- [Kiwaniis International](#)
- [Kiwaniis Young Professionals of Washtenaw County](#) Meets 6pm first Thurs. of Month
- [U of M Circle K](#)
Meets 7pm Thursdays at UM Union or League (Check Calendar on Website)
- [Kiwaniis Club of Ypsilanti](#)
Meets Noon Wednesdays at EMU Student Center
- [Ann Arbor Western](#), Meets Noon Tues. at Quarter Bistro
- [Kiwaniis Ann Arbor Morning Edition](#), Meets 8:30am 2nd & 4th Weds. at Guy Hollerin's

"Serving the Children of the World"

Interested in becoming a member? Please send an e-mail to MembershipGrowth@a2kiwanis.org or visit the website www.a2kiwanis.org.

Kiwanis Club/Foundation of Ann Arbor President Alan Burg's 2016-2017 ANNUAL GOALS

I plan to support the following goals:

- 1) Support everyone through a respectful sharing of ideas and offering of solutions throughout the year.**
 - a) Live and be guided by the Six Objects of Kiwanis.
 - b) Honor the Past and Plan for the Future.
 - c) Foster Development and Growth of Members and Increase Total Membership.
- 2) Continue Strategic Planning.**
 - a) **Our Identity:** Help the Strategic Planning Committee identify resources and persons to lead the membership and volunteers through a formal process to discuss, review, identify, and renew how our Club can best support the KIWANIS (KI) MOTTO, DEFINING STATEMENT, and VISION - by February, 2017.
 - b) **Increase Our Financial Stability:** (both Short and Long Term)
 - i) Help the Board identify and develop a process for the Sale of KCD and seek input for the design and implementation of expanded sale floor space at KCW.
 - ii) Help the Board continue and expand our efforts to lease KCW spaces and the sale of the out lot.
 - iii) Help the Board to support a return to increased Gifting ASAP when financially able.
 - (a) Ask our granting committees to review our Gifting Model and the Impact of our Gifts/Grants in alignment with the KI Purpose/Defining Statement and Vision by April, 2017.
 - (i) Review and determine the impact of providing many small gifts, grants, and scholarships vs. the possible impact of providing larger dollar amounts for perhaps fewer gifts, grants, and scholarships. Determine the best balance to gain the greatest impact by April, 2017.
 - (b) Make recommendations for the Board's consideration by June, 2017 for implementation in 2017-18 Kiwanis year.
 - c) **Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
 - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
 - b) Ask By-Laws Committee to update By-Laws in time to gain KI approval by March, 2017
 - c) The President-Elect will update all Committees' purpose statements by June, 2017.
 - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.
- 3) Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
 - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
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 - c) The President-Elect will update all Committees' purpose statements by June, 2017.
 - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.



Downtown



West

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