

What's Inside:

Page 2

Assignments, Guests, Hospitality, Announcements

Page 3

Fines, Happy Dollars, Miscellaneous News

Page 4

Club Calendar and Weekly Numbers

Page 5

New Member Inductions

Pages 6-10

Youth Protection and Aktion Club Guidelines

Page 11

President's 2016-17 Goals, Club Info, and Thanks to Our Advertisers



Kiwaniis®

CLUB OF ANN ARBOR

Michigan District Gold Division Best Newsletter 2015-16

Volume 8, Issue 15

January 9, 2017

Today's Program...

Kiwaniis Youth Protection Guidelines



Gordon Beeman

Don Kossick introduced today's speaker, **Gordon Beeman**. Gordon's topic was the Kiwanis Youth Protection Guidelines, established by Kiwanis International and adopted by our club in October 2016. The guidelines include twelve requirements for adults working with youth under the age of 18 at any Kiwanis event, and they are intended to protect and safeguard both Kiwanians and youth involved in Kiwanis activities. Kiwanis club members are required to attend training annually to understand the guidelines and, further, to agree to abide by them. A similar list of guidelines govern Aktion Club activities. Both lists of guidelines are attached to the newsletter as pages 6-10.



Don Kossick

Next Week's Program...



January 16—*Martin Luther King, Jr. Day Keynote Address*. An outstanding program is scheduled featuring Heather Neff, former Professor of the Year at Eastern Michigan University plus a recipient of other accolades. Introduction by club member **Arlene Barnes**, retired, Administrator, Ann Arbor Public Schools. An excellent opportunity to host a guest or a prospective member. Please notify **Martha Petroski** as a RSVP for guest(s), marthp3@gmail.com. Thank you.

Upcoming Programs...

- **January 23**—*Board and Financial Report, Alan Burg. Committee Update*, TBD.
- **January 30**—*Older Driver Issues*. Speaker: Jeff Pike. Introduction by: **Al Engerer**. In addition, Laurita Thomas from UM will receive her honorary member status at our January 30 meeting with introduction by **Jean Robinson**.
- **February 6**—*The VA*. Speaker: John Gendrear. Introduction by: **Ellen Webb**.

Meetings...

- **By-laws Committee** will meet Tuesday, January 10th at 10:00 a.m. at KCW.
- **Building & Equipment Committee** will meet Thursday, January 12th at 9:00am at KCW.
- **Strategic Planning Committee** will meet Monday, January 16th at 1:15pm in Ned's Place.
- **The next work session** to sort and stock shelves at KCW is scheduled for Wednesday, January 25 from 6:00-9:00pm at KCW.
- **The Division 10 Growth** meeting is scheduled at KCW on Thursday, January 12th.

Officers and Directors

President:

Alan Burg

President-Elect:

Gretchen Preston

Treasurer:

Eloise Lavin

Secretary:

Kathie Wilder

Immediate Past-

President:

Betsy Ford

Board Members:

Ray Argyle
Kathy Barden-Perlberg
George Gilligan
William Hampton
Deborah Jones
Evan LeRoy
Joseph Medrano
Greg Meisner
William Robb
Ellen Webb



Newsletter:

Editor

Margaret Krasnoff

Photos

Bob Gray

Publisher

John Kidle



Do you have news for the newsletter, or are you interested in advertising? Contact Publisher, John Kidle, at jkidle@gmail.com.

ASSIGNMENTS for the COMING WEEK:

Officer of Day	No Information
Antiques	No Information
Beds & Garden	Ken Shaw
Dockers	We need dockers
Sorters	We need sorters, too
Hardware	John Dahl, Dan Burroughs & Doug Hanton
Men's Clothing	No Information
Books/Records	John Schenk
Office & Medical	Jim Mattson and the Steam Stumpers
Lamps	Dennis Powers and his foggy friends
Electronics	Bill Robb and the hazy helpers
KCW Cashiers & Sales	Friday —Gordon Beeman, Nick Dever (OD), Dave Drake, Garry Evans, Bob Gray, Dave LaMoreaux, Bud Roberts, John Schenk, Ellen Webb Saturday —B. Babcock, B. Barden, G. Beeman, J. Blomquist, C. Dahl, N. Dever, A. Engerer, B. Gray, B. Roberts, C. Sheldon, D. Ziesemer (OD)
KCW Sorting & Pricing	Tuesday —Bob Gray, Troy Ricklemann Wednesday —C. Bagchi, B. Gray, M. Harback, P. Hankins-Duynslager, J. Kidle Thursday —Page Caufield, Bob Gray, John Kidle, Kyle Ricklemann Friday —C. Bagchi, J. Bloom, J. Clear, M. D'Angelo, P. Dittmar, P. Hankins-Duynslager, G. Kavanagh, G. & R. Maten, M. MacDonald, L. Nicholas, S. Rabidoux, M. Stewart Saturday —P. Brown, M. D'Angelo, J. Larsen, A. Price, K. Rickelmann, M. Robb, M. Roy, M. Stewart, C. Summers
Vouchers	Ellen Webb, Ken Hillenburg, Alan Burg, Rose Marie Barhydt, Bill Tasch, Susan Smith, Bob Carr, Matt Chaiken
Invocation	William Hampton
Greeters/Attend.	Gordon Beeman, Doug Hanton, Jim Blomquist (A)
Hospitality	Max Ziegler
Newsletter Editor	Margaret Krasnoff
Cashier	Martha Petroski

Guests at Our Club...

Jim Blomquist introduced guests attending today's meeting: Paula Fomby, guest of **Lynne Lande**; Jeff Lawfer attending from Belleville; and Circle K members Justin Gaber, Maryann Hermez and Kathleen Hurley. Welcome to all our guests!

Hospitality...

William Hampton remembered Mrs. Joseph David Mhoon, who passed away recently...
She was the first African American Department Head in the history of the city Ann Arbor. Mrs. Mhoon was also the first female department head in Ann Arbor city government. This wonderful lady was my friend, as well as, a pioneer. Her homegoing service is scheduled for 12 noon, on Friday, January 20th, Bethel AME Church, located at 900 John A. Woods Drive.

Announcements...

- CLUB CENTENNIAL ORGANIZATIONAL MEETING—Mon., Jan. 23, 2017, 10:30am. Bank of Ann Arbor conference room. Club members & Volunteers invited. Contact **Dale Leslie**, chair; daleleslie@comcast.net or 734.660.1023.
- **Dave Drake** announced that no super interclub is scheduled in January or February, but he invited members to join him tomorrow (1/10/17) at noon at the Quarter Bistro for an impromptu meeting.
- **President Alan** announced that Greg Springstead has expanded his work hours to include working Mondays at KCD. Greg works regularly at KCW and is indispensable.
- **President Alan** also announced that **Ellen Webb** needs one more person for the voucher program on Thursday, January 12th from 9:15–11:00am.
- The January board meeting is scheduled on Tuesday, January 17th at 6:30 at KCW. Agenda items are due to **Secretary Kathie Wilder** by Thursday, January 12th.

Fines...

Kathie Wilder proposed a new member fine that passed unanimously. **Dale Leslie** proposed a fine on **President Alan** for facing the Canadian flag during the singing of *America*. The fine failed to pass and President Alan got a pass as well! **Jerry Brown** proposed a fine on everyone who cannot play *America* on the piano with two hands. It passed resoundingly.

Happy Dollars...

It was a very happy group this week! **Dale Leslie** contributed happy dollars in appreciation of the musical training his sons received. **Chris Winkler** is happy because he celebrated a birthday recently and is now 21 degrees Celsius. Also, Chris is happy that the current issue of *Hour Detroit* magazine has a feature article on Cardamom Restaurant (www.hourdetroit.com/Hour-Detroit/January-2017/vibrant-and-distinct/).

William Hampton is happy that his wife, Esther, has recovered well from her serious accident one year ago. **Don Kossick** enjoyed the musical program last week and appreciated the donation of time and effort contributed by Circle K members at KCD last weekend. **Doug Ziesemer** gave happy dollars in honor of **Mary Stewart** and her work to bring Warm the Children to Kiwanis and also because the complicated process to change the electrical system at KCW has resulted in a significant reduction in electrical use and expense.

Jim Wright is happy for the thrift sales revenue, and **Dan Burroughs** is happy that his wife is recovering well from her recent surgery. **Bill Hallock** appreciates all of the good wishes he received after his knee surgery and for all of the help with Aktion Club while he was recovering. **Jean Robinson** reported, happily, that Laurita Thomas was touched to receive condolences from many Kiwanians when her mother passed, and Jean is happy to be part of this wonderful organization.

Kathleen Hurley of Circle K is happy that she will be able to attend meetings this semester on a regular basis. **Fred Sanchez** is very happy that UM basketball team won, and he contributed a penny a point for each point that Ohio State did not score to beat the Wolverines. Finally, **President Alan** is happy that Circle K showed up to help out at the sale last weekend and that Lucy LeRoy has taken on the position of Chief Popcorn Assistant.

Miscellaneous Important News Items...

- **Griff Dick** announced the 69th annual meeting of the Washtenaw Conservation District on Thursday, January 19th at the Washtenaw County Farm Council grounds. A presentation on Washtenaw County bird life is scheduled. Reservations for the buffet dinner (\$10) are due by January 13th. Call 734-761-6721 to reserve a place.
- A special thanks to **Bob Gray and Susan Smith** for their generous donation to support the Christmas party on December 21st.



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Benefit Our
Community.*



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is now available online
at A2kiwanis.org or
[here.](#)*

January 2017



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 New Year's Day	2 <u>Meeting Moved to Tuesday</u> KCD Donations 9am-Noon	3 <u>Family Program</u>	4	5 KCD Donations 9am-Noon	6 Sale & Donations: KCW 9-1	7 Sale & Donations: KCD 9-12 KCW 9-1
8	9 <u>Youth Protection</u> KCD Donations 9am-Noon	10	11	12 KCD Donations 9am-Noon	13 Sale & Donations: KCW 9-1	14 Sale & Donations: KCD 9-12 KCW 9-1
15	16 <u>MLK Day Speaker</u> KCD Donations 9am-Noon	17 <u>Board Meeting</u> 6:30pm at KCW	18	19 KCD Donations 9am-Noon	20 Sale & Donations: KCW 9-1	21 Sale & Donations: KCD 9-12 KCW 9-1
22	23 <u>Board Notes</u> KCD Donations 9am-Noon	24	25	26 KCD Donations 9am-Noon	27 Sale & Donations: KCW 9-1	28 Sale & Donations: KCD 9-12 KCW 9-1
29	30 <u>Older Drivers</u> KCD Donations 9am-Noon	31				

February 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 KCD Donations 9am-Noon	3 Sale & Donations: KCW 9-1	4 Sale & Donations: KCD 9-12 KCW 9-1
5	6 <u>The VA</u> KCD Donations 9am-Noon	7	8	9 KCD Donations 9am-Noon	10 Sale & Donations: KCW 9-1	11 Sale & Donations: KCD 9-12 KCW 9-1
12	13 <u>Marriage</u> KCD Donations 9am-Noon	14 <i>Valentine's Day</i>	15	16 KCD Donations 9am-Noon	17 Sale & Donations: KCW 9-1	18 Sale & Donations: KCD 9-12 KCW 9-1
19	20 <u>UM Drum Mjr.</u> KCD Donations 9am-Noon <i>Presidents' Day</i>	21 <i>Board Meeting</i> 6:30pm at KCW	22	23 KCD Donations 9am-Noon	24 Sale & Donations: KCW 9-1	25 Sale & Donations: KCD 9-12 KCW 9-1 <i>Pinewood Derby</i>
26	27 <u>Fire Chief Collins</u> KCD Donations 9am-Noon	28				

❖❖❖ The fact that you are taking time to read this indicates a high aptitude for being a newsletter editor. ❖❖❖ Email/John Kiddle at jkiddle@gmail.com immediately to volunteer ❖❖❖

This Week's Numbers

- Attendance:**
63
- Fines:**
\$20.58
- Happy \$:**
\$108.31
- Mott Pot:**
\$0
- Vouchers:**
\$1,315
(7 Families)
- Thrift Sale:**
KCD:
\$6,656
KCW:
\$4,915
Other:
\$380
TOTAL:
\$11,951



New Member Inductions...

Lynne Lande, Chair of the Membership committee inducted two new members today. Lynne gave each their new member pins and a warm welcome to the club.

Mary Stewart, sponsored by **Larry French**, brought us the Warm the Children program and works as a sorter at KCW.



Mary Stewart and Larry French

Larry Dittmar, sponsored by **Dan Burroughs**, is a former honorary member of our club and is a past speaker as well. Larry led the music program in the Ann Arbor Public Schools and has inspired many students to pursue their musical talents.



Larry Dittmar and Dan Burroughs

**Our Sponsored Programs
in Service to Youth:**



"Serving the Children of the World...our motto, our mission"

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YOUTH PROTECTION GUIDELINES (effective October 2016)

All adults working with youth under the age of 18 at any Kiwanis event are expected to read/understand, agree to, and abide by these guidelines.

Education: Every Kiwanis club is expected to educate its members on the Kiwanis Youth Protection Guidelines. Each year, a club should provide members with a copy of the Guidelines with educational training—informing them of the highest standards of conduct and awareness.

In addition, every Kiwanis district is expected to help inform and educate. During every district-produced convention and conference, the district is expected to provide an educational forum or workshop regarding the Guidelines and best practices for adults who work with youth. Districts should use materials provided by Kiwanis International.

Every member should attend a training annually—whether offered by the club or district, or via the online tool.

Chaperone: A chaperone is defined as a Kiwanis member, faculty member, parent, legal guardian, or person who is *in loco parentis* (in the place of a parent), 21 years of age or older, who has been approved by the school or agency and registered with the school or agency to accompany the youth members at the specific event.

Criminal History Background Checks: Kiwanis clubs are required to have a clear criminal history background check—conducted and verified by Kiwanis International—of any member serving as a Kiwanis advisor to any Service Leadership Program club (Aktion Club, Circle K, Key Club, Builders Club and K-Kids). Kiwanis International's criteria shall be followed to determine whether the background check is considered 'clear.' Background checks shall be valid for no more than two years. SLP clubs that petition to charter will only be approved once the appointed Kiwanis advisor has a clear criminal history background check conducted by Kiwanis International. Clubs are strongly encouraged to ensure confidential background checks for all adults who will work directly with youth outside of the school and/or who may not have undergone a background check. The criminal history background check should conform to applicable local and state/provincial laws and requirements.

Kiwanis International requires clear criminal history background checks conducted by its provider for all adults working with youth at all Kiwanis International-sponsored events. These include the Key Club International Convention, the Key Club Governor and Administrator training conference, the Key Club International Leadership Conference, and any Key Leader weekend.

All district chairpersons and committee members for all Service Leadership Programs are required to have a clear criminal history background check conducted by Kiwanis International. A district may also require criminal history background checks for other adults working with youth as part of district programs or events. (See Kiwanis International Policy B and Procedure 197 for complete information regarding criminal history background checks.)

Overnight Stays: While attending a Kiwanis event that requires overnight stay in a hotel or camp/conference setting, adult chaperoning must include no fewer than one adult male for each 10 or part of 10 youth males, and one adult female for each 10 or part of 10 youth females. Except for a parent sharing a sleeping room or other sleeping quarter (e.g., tent) with his/her own child, no adult should share a hotel or dormitory sleeping room or other sleeping quarter with a youth. In the event that sleeping quarters consist of multiple beds, such

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YOUTH PROTECTION GUIDELINES (effective October 2016)

as a bunkhouse or camp cabin, adults may share the sleeping quarters with youth members of the same gender, provided that two or more adults are present.

Transportation: When transporting youth, the best practice is having three people in the car at all times with documented approval from the parent or guardian for the transportation arrangements. When both of these conditions cannot be met, one of them should be. All transportation decisions should be made in accordance with local laws and school policies.

Use of Alcoholic Beverages, Tobacco, Marijuana, and Other Substances

While attending any Kiwanis event that is produced primarily by or for the benefit of youth, adults are expected to refrain from using or being under the influence of alcoholic beverages, tobacco, and/or marijuana products, even if prescribed for medicinal use. In addition, the use and/or possession of illegal drugs or the improper/illegal use of legal drugs is prohibited.

Medications: The possession of prescription and nonprescription (over-the-counter) medications by youth at a Kiwanis event should be permitted only with the written permission of the parent/guardian.

Reporting: If a Kiwanian observes troubling behavior involving a youth at a Kiwanis event or becomes aware of a situation that is illegal or potentially unsafe for a young person at a Kiwanis event, he or she must immediately contact the appropriate personnel at the event and provide notification to law enforcement personnel as appropriate. If the Kiwanian becomes aware of the troubling behavior after the event, he/she must contact leaders of the event and provide notification to law enforcement personnel as appropriate. All local, state, provincial and federal laws regarding reporting must be followed.

Personal Information: All documents bearing personal information of any youth attending a Kiwanis event, including registration forms, medical information forms, permission-to-treat forms, etc. should be treated as confidential. Processes that protect this information must be created, including minimizing the number of people who have access to any such documents. The documents shall be maintained for a minimum of three years or longer as may be required by applicable state/provincial laws and regulations. After the maintenance period has expired, the documents shall be destroyed in a way that maintains confidentiality, such as shredding. The disposal and destruction of all confidential information shall conform to applicable state/provincial laws and regulations.

Youth and Social Media: For any social networking site that involves requesting a connection (such as inviting someone to be a friend on Facebook), adults should never initiate such connections with youth. If a youth requests such a connection from a Kiwanian, he/she should use their best judgment in responding. Adults should treat their interaction with youth on social networking sites as though the interaction were occurring in public, in front of other adults and young people. In other words, if it would not be appropriate to say something to a young person in public, it should not be said as a comment on a social networking site either. Kiwanians should refrain from interactions that can be seen as excessive (such as constantly "liking" or commenting on a person's posts on Facebook). Prior to posting any media online, such as photographs, obtain permission from any and all individuals (or parents for minors) who appear in those media; it could be illegal to do otherwise. (See Kiwanis International Policy B for complete social media guidelines.)

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YOUTH PROTECTION GUIDELINES (effective October 2016)

Behavioral or Health Issues: Kiwanians are often seen by a young person as an adult to trust with personal and/or sensitive information. Kiwanians should refrain from counseling youth and should instead find, or assist the young person in finding, appropriate expert assistance.

Conflicts with Other Rules: Whenever these guidelines conflict with local school policies or rules, or local state/provincial, or national laws or regulations, the highest applicable standards for conduct shall prevail.

Kiwanis Club of Ann Arbor Aktion Club Guidelines

Aktion Club members have a wide variety of ability levels. It's what makes Aktion Club a unique, diverse, and vibrant program. Kiwanians are being entrusted to become valuable adult mentors in the lives of these individuals, and thus, need to be concerned with their safety and protection. The following guidelines should be read, understood, and put into practice when working with Aktion Club members.

Use of Alcoholic Beverages and Tobacco: While attending any Kiwanis event, Aktion Club members will follow guidelines set forth by the conference center or other facility where the event is held regarding alcoholic beverages and tobacco use.

Reporting: If a Kiwanian or chaperone observes troubling behavior involving an Aktion Club member at an event or becomes aware of a situation that is illegal or potentially unsafe, he or she must immediately contact the appropriate personnel at the event as well as provide notification to law enforcement personnel as appropriate. All local, state, and federal laws regarding reporting must be followed.

Overnight Stays: If planning or attending an Aktion Club event that requires an overnight stay in a hotel or other facility, Kiwanians should consult with the agency and the Aktion Club members' parents or legal guardians as to their expectations regarding chaperoning.

Chaperone: A chaperone is defined as a Kiwanis member, agency member, parent, legal guardian, or other person, age 21 or older, who has been approved by the agency or Kiwanis Club and is registered with the agency or Kiwanis Club to accompany the Aktion Club members at the specific event.

Transportation: All transportation decisions should be made in accordance with local laws and agency policies. Kiwanians transporting Aktion Club members in vehicles must have valid driver's licenses and proof of valid automobile insurance.

Medications: The possession of prescription and non-prescription medications by Aktion Club members at Kiwanis events should be permitted and should be handled by the Aktion Club member's parent, caregiver, or chaperone.

Criminal History Background Checks: Clear criminal history background checks are required for Kiwanis Club Advisor(s) to Aktion Clubs.

Aktion Club members who have paid their dues and are attending International events such as Aktion Club Training and Leadership Conferences hosted in conjunction with other Kiwanis events with youth participants, such as the Key Club International Convention, are exempt from criminal history background checks. However, chaperones and/or caregivers of Aktion Club members attending these events are required to have clear background checks.

Aktion Club Guidelines

Conflicts with Other Rules: Whenever these guidelines conflict with agency policies or rules or local state or federal laws or regulations, the highest applicable standard for conduct shall apply.

Personal Information: All documents bearing personal information of Aktion Club members attending Kiwanis events, including registration forms, medical information forms, permission to treat forms, etc., should be treated as confidential. Processes that protect this information must be created, including minimizing the number of people who have access to such documents. The documents shall be maintained a minimum of three years or longer as required by applicable state laws and regulations. After the maintenance period has expired, the documents shall be destroyed in a way that maintains confidentiality, such as shredding. The disposal and destruction of all confidential information shall conform to applicable state laws and regulations.

Social Media: Kiwanians should never initiate contact with Aktion Club members on any social networking site that involves requesting a connection (such as inviting someone to be a friend on Facebook). If an Aktion Club member requests such a connection from a Kiwanian, the Kiwanian should use his or her best judgment in responding. Kiwanians should treat their interactions with Aktion Club members on social networking sites as though the interactions were occurring in public. In other words, if it would not be appropriate to say something to an Aktion Club member in public, it should not be said as a comment on a social networking site. Kiwanians are to refrain from interactions that could be seen as excessive (such as constantly "liking" or commenting on a person's posts on Facebook). Prior to posting any media, such as photographs, online, Kiwanians should obtain permission from all individuals (or their parents or guardians where appropriate) who appear in the media.

Behavioral or Health Issues: Kiwanians are often seen by Aktion Club members as people who can be trusted with personal and/or sensitive information. Kiwanians should refrain from counseling members but should find, or assist the member in finding, appropriate expert assistance.

Education: Every Kiwanis Club that sponsors an Aktion Club will inform and educate its members about these guidelines annually, including best practices and what Kiwanians must do if they become aware of Aktion Club members in potentially harmful situations. A copy of these guidelines will be provided to each Kiwanis Club member.

Administration of Guidelines: These guidelines will be administered by the K-Family Committee except that the Secretary and/or the Personnel Committee may assist with the criminal background check process.

Adopted by the Kiwanis Club of Ann Arbor, October 7, 2014

KIWANIS CLUB OF ANN ARBOR

Meetings:

Mondays at Noon
200 S. First Street
Ann Arbor, MI 48104
www.a2kiwanis.org

Building Phone:
734-665-2211



Sale and Donation Hours

Thrift Sale Downtown
200 S. First at Washington
Saturdays 9am-Noon



Thrift Sale West
100 N. Staebler at Jackson
Fridays and Saturdays
9am-1pm



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days, and Saturdays
9-11:30am
West: Fridays and Saturdays
10am-12:30pm



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Other Links:

- [Michigan District Kiwanis](#)
Click [here](#) to read the latest *Michigan Builder*.
- [Kiwaniis International](#)
- [Kiwaniis Young Professionals of Washtenaw County](#) Meets 6pm first Thurs. of Month
- [U of M Circle K](#)
Meets 7pm Thursdays at UM Union or League (Check Calendar on Website)
- [Kiwaniis Club of Ypsilanti](#)
Meets Noon Wednesdays at EMU Student Center
- Ann Arbor Western, Meets Noon Tues. at Quarter Bistro
- [Kiwaniis Ann Arbor Morning Edition](#), Meets 8:30am 2nd & 4th Weds. at Guy Hollerin's

"Serving the Children of the World"

Interested in becoming a member? Please send an e-mail to MembershipGrowth@a2kiwanis.org or visit the website www.a2kiwanis.org.

Kiwanis Club/Foundation of Ann Arbor President Alan Burg's 2016-2017 ANNUAL GOALS

I plan to support the following goals:

- 1) Support everyone through a respectful sharing of ideas and offering of solutions throughout the year.**
 - a) Live and be guided by the Six Objects of Kiwanis.
 - b) Honor the Past and Plan for the Future.
 - c) Foster Development and Growth of Members and Increase Total Membership.
- 2) Continue Strategic Planning.**
 - a) **Our Identity:** Help the Strategic Planning Committee identify resources and persons to lead the membership and volunteers through a formal process to discuss, review, identify, and renew how our Club can best support the KIWANIS (KI) MOTTO, DEFINING STATEMENT, and VISION - by February, 2017.
 - b) **Increase Our Financial Stability:** (both Short and Long Term)
 - i) Help the Board identify and develop a process for the Sale of KCD and seek input for the design and implementation of expanded sale floor space at KCW.
 - ii) Help the Board continue and expand our efforts to lease KCW spaces and the sale of the out lot.
 - iii) Help the Board to support a return to increased Gifting ASAP when financially able.
 - (a) Ask our granting committees to review our Gifting Model and the Impact of our Gifts/Grants in alignment with the KI Purpose/Defining Statement and Vision by April, 2017.
 - (i) Review and determine the impact of providing many small gifts, grants, and scholarships vs. the possible impact of providing larger dollar amounts for perhaps fewer gifts, grants, and scholarships. Determine the best balance to gain the greatest impact by April, 2017.
 - (b) Make recommendations for the Board's consideration by June, 2017 for implementation in 2017-18 Kiwanis year.
 - c) **Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
 - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
 - b) Ask By-Laws Committee to update By-Laws in time to gain KI approval by March, 2017
 - c) The President-Elect will update all Committees' purpose statements by June, 2017.
 - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.
- 3) Foster Improved Governance** of Club and Foundation and plan for continued growth and change.
 - a) The Club membership will be asked to consider and vote on what specific steps to take regarding the approved Recommendations from our Board and the Re-Organization Committee, regarding size of Board, terms of service, adding a Vice President position, the use of a Chief Financial Officer (CFO), and when in our future to consider the hiring of an Executive Director. This vote will be scheduled no later than January, 2017.
 - b) Ask By-Laws Committee to update By-Laws in time to gain KI approval by March, 2017
 - c) The President-Elect will update all Committees' purpose statements by June, 2017.
 - d) Ask the By-Laws Committee to Update our Club Manual of Administrative Policies & Procedures by August, 2017.



Downtown



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